Learning outcomes Basic Qualification in Didactic Skills, parts A and B (Assessment Form)

BDB aspects	Learning outcomes	Good	Pass	Fail	Concrete examples/Additional feedback
Assessment	Your assessments are carried out effectively in a way that is appropriate to the required learning outcomes within the (assessment) culture of your course. You give a critical explanation of your assessment method, adjust it if necessary or propose improvements.	I am well able to design and carry out my assessments in a way that is appropriate to the required learning outcomes within the (assessment) culture of my course, and effectively adjust my method where and when necessary.	I am able to design and carry out my assessments effectively, but sometimes struggle with making them appropriate to the culture of my course and with making improvements.	I am still uncertain about designing and carrying out my assessments and do not yet understand how to make them appropriate to the culture of my course. I have not yet got round to giving critical explanations and making improvements.	
Teaching	 You are able to convey your subject and/or expertise with enthusiasm and in a variety of ways, taking account of the context and vision of the course. You experiment with the way you teach and reflect on it with colleagues and students. 	In my contact with the students, I am able to convey my knowledge and skills in an effective and varied way, making use of the feedback from colleagues and students in order to improve continually.	I am able to make sufficient use of my knowledge and skills and I am enthusiastic when teaching. I adjust my lessons where necessary, making use of the feedback from my students and colleagues.	I am certain of my abilities, but struggle to convey my knowledge and skills. I am searching for the right forms, and I talk to my colleagues about the best approach to take.	
Coaching	 You tailor your coaching style to students and encourage openness in discussions, taking account of different personal, cultural and social perspectives. You give feedback on the learning process of students in a safe and encouraging way, in the hope that this will inspire reflective action. 	In my coaching I know how to ask the rightquestions from openness and wonder and provide feedback that promotes and stimulates the student's reflective learning.	I am able to make sufficient use of my knowledge and skills and I am enthusiastic when teaching. I adjust my lessons where necessary, making use of the feedback from my students and colleagues.	In the coaching I give to students, I sometimes get stuck because we don't understand one another and I am not sure what to say or do to help the students proceed in their learning process.	
Professionalisation	 You interpret your role as a teacher in an effective and personal way and can identify the interaction between your role as a teacher and your other (professional) roles. In a team and elsewhere, you talk clearly and openly about your personal professionalisation issues and dare to show your uncertainty (about them) and/or to bring it up for discussion. 	In my coaching, openness and interest form the basis for my ability to ask the right questions and give feedback that promotes and inspires reflective learning in the student.	My coaching meets the current needs of the student and I give enough feedback to enable the student to proceed in the learning process.	I am not yet completely clear about how I can present myself as a teacher and who or what I need in order to do so.	
Designing	 On the basis of your individuality and expertise, you create teaching material (together) that is in line with the pedagogic and didactic vision of the course. You involve colleagues, students and other interested parties, on the course and outside it, in designing and redesigning the teaching material. 	I am well aware of my role as a teacher and respond authentically and reflectively to developments within my team, course and institute.	The definition of my role as a teacher is clear and I know what and who I need in order to function well.	I am trying to get to grips with the subject of my teaching material, but have not yet fully succeeded. And I am still not making sufficient use of the expertise of others.	
General feedback					